



MEDIOBANCA

PRESS RELEASE

MEDIOBANCA OBTAINS GENDER PARITY CERTIFICATION

Mediobanca has succeeded in obtaining gender parity certification, in accordance with the UNI/PdR 125:2022 standards required *inter alia* by the National Recovery and Resilience Plan (NRRP).

This recognition is testimony to the hard work done by Mediobanca in recognizing the value of diversity: a concrete commitment which has found expression not only in the Mediobanca Group Diversity, Equity and Inclusion Code which the Bank has adopted, but also in "toDEI", the project launched at Group level in 2022 with the objective of promoting an organizational approach based on understanding, respecting and valuing diversities, starting with gender.

*"Recognizing the value of diversity through the creation of an inclusive corporate culture is now one a business priority for Mediobanca, fully integrated into our 'One Brand-One Culture' Strategic Plan for 2023-26", said **Olimpia Di Venuta, Group Diversity & Inclusion Manager of Mediobanca.** "This certification confirms the results we have achieved on gender issues which are at the centre of our policies and the 'toDEI' programme, designed to recognize the value of all diversities", Olimpia Di Venuta concluded.*

The assessment process was carried out by RINA, one of the leading entities authorized to confer certification in accordance with UNI/PdR 125:2022 practice.

Milan, 12 December 2023

Media Relations

Tel. no.: (0039) 02-8829.914/766
media.relations@mediobanca.com